The chart depicts proposed changes at the end of Phase III in May 2022. There is no available space on campus that is large enough to house the new One IT organization and there is benefit to maintaining the working relationships that exist between IT staff and their current units.

During the Phase II analysis it became clear that some existing positions have IT position classifications, but the associated job responsibilities better align with functional/business position classifications. These positions are reclassified to the appropriate functional/business position classification.

Unforeseen needs may also arise during the implementation. The exact number of new positions should be determined after the changes have been implemented.